

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$40.62	\$41.84	\$43.09	\$44.39	\$45.72	\$47.09
0001 AA02	Administrative Assistant – Level II	HR	\$49.55	\$51.04	\$52.57	\$54.14	\$55.77	\$57.44
0001 AB01	Application Engineer – Level I	HR	\$71.67	\$73.82	\$76.03	\$78.32	\$80.67	\$83.09
0001 AB02	Application Engineer – Level II	HR	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18	\$106.27
0001 AC01	Application Programmer – Level I	HR	\$80.28	\$82.69	\$85.17	\$87.72	\$90.36	\$93.07
0001 AC02	Application Programmer – Level II	HR	\$101.37	\$104.41	\$107.54	\$110.77	\$114.09	\$117.52
0001 AC03	Applications Programmer – Level III	HR	\$130.32	\$134.23	\$138.26	\$142.40	\$146.68	\$151.08
0001 AD00	Application Systems Analyst	HR	\$122.62	\$126.30	\$130.09	\$133.99	\$138.01	\$142.15
0001 AE00	Biostatatician	HR	\$120.25	\$123.86	\$127.57	\$131.40	\$135.34	\$139.40
0001 AF01	Business Analyst – Level I	HR	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40	\$80.76
0001 AF02	Business Analyst – Level II	HR	\$89.04	\$91.71	\$94.46	\$97.30	\$100.22	\$103.22
0001 AF03	Business Analyst – Level III	HR	\$108.62	\$111.88	\$115.23	\$118.69	\$122.25	\$125.92
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.89	\$88.47	\$91.12	\$93.85	\$96.67	\$99.57
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$113.03	\$116.42	\$119.91	\$123.51	\$127.22	\$131.03
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$186.19	\$191.78	\$197.53	\$203.45	\$209.56	\$215.85
0001 AH00	Chief Information Security Officer	HR	\$180.99	\$186.42	\$192.01	\$197.77	\$203.71	\$209.82
0001 AI00	Communications Hardware Specialist	HR	\$84.42	\$86.95	\$89.56	\$92.25	\$95.02	\$97.87
0001 AJ00	Communications Network Manager	HR	\$106.44	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39
0001 AK00	Communications Software Specialist	HR	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13	\$103.13
0001 AL00	Communications Specialist	HR	\$79.24	\$81.62	\$84.07	\$86.59	\$89.19	\$91.86
0001 AM00	Computer Data Librarian	HR	\$61.16	\$62.99	\$64.88	\$66.83	\$68.84	\$70.90
0001 AN00	Computer Scientist	HR	\$141.86	\$146.12	\$150.50	\$155.01	\$159.66	\$164.45
0001 AO01	Computer Security System Specialist – Level I	HR	\$95.52	\$98.39	\$101.34	\$104.38	\$107.51	\$110.73
0001 AO02	Computer Security System Specialist – Level II	HR	\$119.38	\$122.96	\$126.65	\$130.45	\$134.36	\$138.39
0001 AO03	Computer Security System Specialist – Level III	HR	\$144.14	\$148.46	\$152.92	\$157.51	\$162.23	\$167.10
0001 AP01	Computer Systems Analyst – Level I	HR	\$75.05	\$77.30	\$79.62	\$82.01	\$84.47	\$87.00
0001 AP02	Computer Systems Analyst – Level II	HR	\$99.51	\$102.50	\$105.57	\$108.74	\$112.00	\$115.36
0001 AP03	Computer Systems Analyst – Level III	HR	\$126.42	\$130.21	\$134.12	\$138.14	\$142.29	\$146.56
0001 AQ00	Configuration Management Specialist	HR	\$99.57	\$102.56	\$105.63	\$108.80	\$112.07	\$115.43
0001 AR01	Cost Analyst – Level I	HR	\$63.59	\$65.50	\$67.46	\$69.49	\$71.57	\$73.72

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$80.67	\$83.09	\$85.58	\$88.15	\$90.79	\$93.52
0001 AS00	Data Entry Clerk	HR	\$36.18	\$37.27	\$38.38	\$39.53	\$40.72	\$41.94
0001 AT00	Data Security Specialist	HR	\$109.48	\$112.76	\$116.15	\$119.63	\$123.22	\$126.92
0001 AU00	Data Standardization Specialist	HR	\$82.16	\$84.62	\$87.16	\$89.78	\$92.47	\$95.25
0001 AV00	Database Administrator	HR	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15	\$134.06
0001 AW01	Database Management Specialist – Level I	HR	\$98.49	\$101.44	\$104.49	\$107.62	\$110.85	\$114.18
0001 AW02	Database Management Specialist – Level II	HR	\$112.12	\$115.48	\$118.95	\$122.52	\$126.19	\$129.98
0001 AW03	Database Management Specialist – Level III	HR	\$105.99	\$109.17	\$112.44	\$115.82	\$119.29	\$122.87
0001 AX01	Database Specialist – Level I	HR	\$85.59	\$88.16	\$90.80	\$93.53	\$96.33	\$99.22
0001 AX02	Database Specialist – Level II	HR	\$109.62	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08
0001 AX03	Database Specialist – Level III	HR	\$132.77	\$136.75	\$140.86	\$145.08	\$149.43	\$153.92
0001 AY00	Data Warehousing Administrator	HR	\$84.20	\$86.73	\$89.33	\$92.01	\$94.77	\$97.61
0001 AZ00	Data Warehouse Analyst	HR	\$105.81	\$108.98	\$112.25	\$115.62	\$119.09	\$122.66
0001 BA00	Data Warehouse Programmer	HR	\$129.02	\$132.89	\$136.88	\$140.98	\$145.21	\$149.57
0001 BB00	Disaster Recovery Specialist	HR	\$118.96	\$122.53	\$126.20	\$129.99	\$133.89	\$137.91
0001 BC01	Document Control Specialist – Level I	HR	\$46.79	\$48.19	\$49.64	\$51.13	\$52.66	\$54.24
0001 BC02	Document Control Specialist - Level II	HR	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76	\$65.67
0001 BC03	Document Control Specialist – Level III	HR	\$68.66	\$70.72	\$72.84	\$75.03	\$77.28	\$79.60
0001 BD01	Document Support Specialist – Level I	HR	\$45.38	\$46.74	\$48.14	\$49.59	\$51.08	\$52.61
0001 BD02	Document Support Specialist – Level II	HR	\$56.12	\$57.80	\$59.54	\$61.32	\$63.16	\$65.06
0001 BE00	Duplicating Machine Operator	HR	\$31.02	\$31.95	\$32.91	\$33.90	\$34.91	\$35.96
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.81	\$81.17	\$83.61	\$86.12	\$88.70	\$91.36
0001 BG00	Electronic Meeting Technographer	HR	\$36.20	\$37.29	\$38.40	\$39.56	\$40.74	\$41.97
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$155.16	\$159.81	\$164.61	\$169.55	\$174.63	\$179.87
0001 BI00	Facilitator	HR	\$101.12	\$104.15	\$107.28	\$110.50	\$113.81	\$117.23
0001 BJ00	Financial Analyst – IT	HR	\$97.52	\$100.45	\$103.46	\$106.56	\$109.76	\$113.05
0001 BK01	Functional Analyst – Level I	HR	\$92.89	\$95.68	\$98.55	\$101.50	\$104.55	\$107.68
0001 BK02	Functional Analyst – Level II	HR	\$117.31	\$120.83	\$124.45	\$128.19	\$132.03	\$135.99
0001 BL01	General Clerk – Level I	HR	\$32.84	\$33.83	\$34.84	\$35.89	\$36.96	\$38.07
0001 BL02	General Clerk – Level II	HR	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20	\$45.52

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$46.21	\$47.60	\$49.02	\$50.49	\$52.01	\$53.57
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$117.52	\$121.05	\$124.68	\$128.42	\$132.27	\$136.24
0001 BN00	Graphical User Interface Designer	HR	\$87.74	\$90.37	\$93.08	\$95.88	\$98.75	\$101.71
0001 BO00	Graphics Specialist	HR	\$77.44	\$79.76	\$82.16	\$84.62	\$87.16	\$89.77
0001 BP00	Hardware Draftsman	HR	\$51.72	\$53.27	\$54.87	\$56.52	\$58.21	\$59.96
0001 BQ01	Hardware Installation Technician – Level I	HR	\$52.32	\$53.89	\$55.51	\$57.17	\$58.89	\$60.65
0001 BQ02	Hardware Installation Technician – Level II	HR	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75
0001 BR00	Hardware Specialist – Information Technology	HR	\$84.22	\$86.75	\$89.35	\$92.03	\$94.79	\$97.63
0001 BS00	Help Desk Manager	HR	\$103.02	\$106.11	\$109.29	\$112.57	\$115.95	\$119.43
0001 BT00	Help Desk Specialist	HR	\$70.00	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$60.37	\$62.18	\$64.05	\$65.97	\$67.95	\$69.99
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$75.80	\$78.07	\$80.42	\$82.83	\$85.31	\$87.87
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$94.52	\$97.36	\$100.28	\$103.28	\$106.38	\$109.57
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$167.33	\$172.35	\$177.52	\$182.85	\$188.33	\$193.98
0001 BW01	Information Engineer – Level I	HR	\$103.76	\$106.87	\$110.08	\$113.38	\$116.78	\$120.29
0001 BW02	Information Engineer – Level II	HR	\$127.14	\$130.95	\$134.88	\$138.93	\$143.10	\$147.39
0001 BX00	Information Resource Management Analyst	HR	\$105.97	\$109.15	\$112.42	\$115.80	\$119.27	\$122.85
0001 BY00	Information Systems Training Specialist	HR	\$81.33	\$83.77	\$86.28	\$88.87	\$91.54	\$94.28
0001 BZ00	IT Policy/Legislative Specialist	HR	\$136.47	\$140.56	\$144.78	\$149.12	\$153.60	\$158.21
0001 CA00	IT Strategic/Capital Planner	HR	\$149.98	\$154.48	\$159.11	\$163.89	\$168.80	\$173.87
0001 CB00	Knowledge Management Specialist	HR	\$103.90	\$107.02	\$110.23	\$113.53	\$116.94	\$120.45
0001 CC00	Librarian	HR	\$36.20	\$37.29	\$38.40	\$39.56	\$40.74	\$41.97
0001 CD00	Librarian Technician	HR	\$31.02	\$31.95	\$32.91	\$33.90	\$34.91	\$35.96
0001 CE00	Medical Billing/Account Management Specialist	HR	\$84.89	\$87.44	\$90.06	\$92.76	\$95.54	\$98.41
0001 CF00	Modeling and Simulation Specialist	HR	\$135.55	\$139.62	\$143.80	\$148.12	\$152.56	\$157.14
0001 CG00	Network Administrator	HR	\$100.66	\$103.68	\$106.79	\$109.99	\$113.29	\$116.69
0001 CH00	Network Draftsman	HR	\$67.76	\$69.79	\$71.89	\$74.04	\$76.26	\$78.55
0001 CI01	Network Installation Technician – Level I	HR	\$62.36	\$64.23	\$66.16	\$68.14	\$70.19	\$72.29
0001 CI02	Network Installation Technician – Level II	HR	\$82.47	\$84.94	\$87.49	\$90.12	\$92.82	\$95.61
0001 CJ00	Network Support Technician	HR	\$78.49	\$80.84	\$83.27	\$85.77	\$88.34	\$90.99

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$128.55	\$132.41	\$136.38	\$140.47	\$144.68	\$149.02
0001 CL00	Procurement Product Specialist	HR	\$62.07	\$63.93	\$65.85	\$67.83	\$69.86	\$71.96
0001 CM00	Program Administration Specialist	HR	\$46.52	\$47.92	\$49.35	\$50.83	\$52.36	\$53.93
0001 CN00	Program Analyst	HR	\$105.63	\$108.80	\$112.06	\$115.42	\$118.89	\$122.45
0001 CO00	Program Manager	HR	\$226.14	\$232.92	\$239.91	\$247.11	\$254.52	\$262.16
0001 CP00	Project Control Specialist	HR	\$78.63	\$80.99	\$83.42	\$85.92	\$88.50	\$91.15
0001 CQ00	Project Leader	HR	\$95.84	\$98.72	\$101.68	\$104.73	\$107.87	\$111.10
0001 CR01	Project Manager – Level I	HR	\$96.52	\$99.42	\$102.40	\$105.47	\$108.63	\$111.89
0001 CR02	Project Manager – Level II	HR	\$122.82	\$126.50	\$130.30	\$134.21	\$138.23	\$142.38
0001 CR03	Project Manager – Level III	HR	\$159.30	\$164.08	\$169.00	\$174.07	\$179.29	\$184.67
0001 CS00	Public Health Analyst	HR	\$109.11	\$112.38	\$115.75	\$119.23	\$122.80	\$126.49
0001 CT00	Quality Assurance Analyst	HR	\$95.01	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14
0001 CU00	Quality Assurance Manager	HR	\$126.88	\$130.69	\$134.61	\$138.65	\$142.80	\$147.09
0001 CV00	Quality Assurance Specialist	HR	\$80.28	\$82.69	\$85.17	\$87.72	\$90.36	\$93.07
0001 CW00	Records Management Specialist	HR	\$46.52	\$47.92	\$49.35	\$50.83	\$52.36	\$53.93
0001 CX00	Scanner Operator	HR	\$40.91	\$42.14	\$43.40	\$44.70	\$46.04	\$47.43
0001 CY00	Scientific Data Analyst	HR	\$129.30	\$133.18	\$137.17	\$141.29	\$145.53	\$149.89
0001 CZ01	Subject Matter Expert – Level I	HR	\$162.50	\$167.38	\$172.40	\$177.57	\$182.90	\$188.38
0001 CZ02	Subject Matter Expert – Level II	HR	\$274.03	\$282.25	\$290.72	\$299.44	\$308.42	\$317.68
0001 CZ03	Subject Matter Expert – Level III	HR	\$357.83	\$368.56	\$379.62	\$391.01	\$402.74	\$414.82
0001 DA01	System Administrator – Level I	HR	\$79.25	\$81.63	\$84.08	\$86.60	\$89.20	\$91.87
0001 DA02	System Administrator – Level II	HR	\$98.42	\$101.37	\$104.41	\$107.55	\$110.77	\$114.10
0001 DA03	System Administrator – Level III	HR	\$120.72	\$124.34	\$128.07	\$131.91	\$135.87	\$139.95
0001 DB01	Systems Architect – Level I	HR	\$66.67	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29
0001 DB02	Systems Architect – Level II	HR	\$106.33	\$109.52	\$112.81	\$116.19	\$119.68	\$123.27
0001 DC01	Systems Engineer – Level I	HR	\$132.56	\$136.54	\$140.63	\$144.85	\$149.20	\$153.67
0001 DC02	Systems Engineer – Level II	HR	\$163.49	\$168.39	\$173.45	\$178.65	\$184.01	\$189.53
0001 DC03	Systems Engineer – Level III	HR	\$104.95	\$108.10	\$111.34	\$114.68	\$118.12	\$121.67
0001 DD00	System Operator	HR	\$128.09	\$131.93	\$135.89	\$139.97	\$144.17	\$148.49
0001 DE00	System Programmer	HR	\$167.64	\$172.67	\$177.85	\$183.18	\$188.68	\$194.34

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$65.01	\$66.96	\$68.97	\$71.04	\$73.17	\$75.36
0001 DF02	Technical Writer/Editor – Level II	HR	\$81.87	\$84.33	\$86.86	\$89.46	\$92.15	\$94.91
0001 DF03	Technical Writer/Editor – Level III	HR	\$101.27	\$104.31	\$107.44	\$110.66	\$113.98	\$117.40
0001 DG01	Telecommunications Engineer – Level I	HR	\$103.63	\$106.74	\$109.94	\$113.24	\$116.64	\$120.14
0001 DG02	Telecommunications Engineer - Level II	HR	\$139.33	\$143.51	\$147.82	\$152.25	\$156.82	\$161.52
0001 DH01	Telecommunications Specialist – Level I	HR	\$85.94	\$88.52	\$91.17	\$93.91	\$96.73	\$99.63
0001 DH02	Telecommunications Specialist - Level II	HR	\$106.25	\$109.44	\$112.72	\$116.10	\$119.59	\$123.17
0001 DI00	Test Engineer	HR	\$101.75	\$104.80	\$107.95	\$111.18	\$114.52	\$117.96
0001 DJ00	Training Manager	HR	\$99.91	\$102.91	\$105.99	\$109.17	\$112.45	\$115.82
0001 DK01	Training Specialist – Level I	HR	\$67.58	\$69.61	\$71.70	\$73.85	\$76.06	\$78.34
0001 DK02	Training Specialist – Level II	HR	\$79.95	\$82.35	\$84.82	\$87.36	\$89.98	\$92.68
0001 DL00	Web Content Administrator	HR	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45
0001 DM00	Web Designer	HR	\$123.94	\$127.66	\$131.49	\$135.43	\$139.50	\$143.68
0001 DN00	Web Project Manager	HR	\$114.16	\$117.58	\$121.11	\$124.75	\$128.49	\$132.34
0001 DO00	Web Software Developer	HR	\$134.50	\$138.54	\$142.69	\$146.97	\$151.38	\$155.92
0001 DP00	Webmaster	HR	\$84.26	\$86.79	\$89.39	\$92.07	\$94.84	\$97.68
0001 DQ00	Wide Area Network Administrator	HR	\$91.18	\$93.92	\$96.73	\$99.63	\$102.62	\$105.70

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	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$36.39	\$37.48	\$38.61	\$39.76	\$40.96	\$42.19
0002 AA02	Administrative Assistant – Level II	HR	\$44.45	\$45.78	\$47.16	\$48.57	\$50.03	\$51.53
0002 AB01	Application Engineer – Level I	HR	\$64.51	\$66.45	\$68.44	\$70.49	\$72.61	\$74.78
0002 AB02	Application Engineer – Level II	HR	\$82.51	\$84.99	\$87.53	\$90.16	\$92.87	\$95.65
0002 AC01	Application Programmer – Level I	HR	\$68.49	\$70.54	\$72.66	\$74.84	\$77.09	\$79.40
0002 AC02	Application Programmer – Level II	HR	\$86.48	\$89.07	\$91.75	\$94.50	\$97.33	\$100.25
0002 AC03	Applications Programmer – Level III	HR	\$122.18	\$125.85	\$129.62	\$133.51	\$137.51	\$141.64
0002 AD00	Application Systems Analyst	HR	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27
0002 AE00	Biostatatician	HR	\$107.98	\$111.22	\$114.56	\$117.99	\$121.53	\$125.18
0002 AF01	Business Analyst – Level I	HR	\$62.28	\$64.15	\$66.07	\$68.06	\$70.10	\$72.20
0002 AF02	Business Analyst – Level II	HR	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53
0002 AF03	Business Analyst – Level III	HR	\$97.41	\$100.33	\$103.34	\$106.44	\$109.64	\$112.92
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$101.66	\$104.71	\$107.85	\$111.09	\$114.42	\$117.85
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$174.55	\$179.79	\$185.18	\$190.74	\$196.46	\$202.35
0002 AH00	Chief Information Security Officer	HR	\$169.69	\$174.78	\$180.02	\$185.42	\$190.99	\$196.72
0002 AI00	Communications Hardware Specialist	HR	\$75.28	\$77.54	\$79.86	\$82.26	\$84.73	\$87.27
0002 AJ00	Communications Network Manager	HR	\$95.27	\$98.13	\$101.07	\$104.10	\$107.23	\$110.44
0002 AK00	Communications Software Specialist	HR	\$79.88	\$82.28	\$84.74	\$87.29	\$89.91	\$92.60
0002 AL00	Communications Specialist	HR	\$70.89	\$73.02	\$75.21	\$77.46	\$79.79	\$82.18
0002 AM00	Computer Data Librarian	HR	\$55.18	\$56.84	\$58.54	\$60.30	\$62.11	\$63.97
0002 AN00	Computer Scientist	HR	\$127.63	\$131.46	\$135.40	\$139.46	\$143.65	\$147.96
0002 AO01	Computer Security System Specialist – Level I	HR	\$86.17	\$88.76	\$91.42	\$94.16	\$96.99	\$99.89
0002 AO02	Computer Security System Specialist – Level II	HR	\$108.03	\$111.27	\$114.61	\$118.05	\$121.59	\$125.24
0002 AO03	Computer Security System Specialist – Level III	HR	\$130.43	\$134.34	\$138.37	\$142.52	\$146.80	\$151.20
0002 AP01	Computer Systems Analyst – Level I	HR	\$67.13	\$69.14	\$71.22	\$73.35	\$75.56	\$77.82
0002 AP02	Computer Systems Analyst – Level II	HR	\$89.33	\$92.01	\$94.77	\$97.61	\$100.54	\$103.56
0002 AP03	Computer Systems Analyst – Level III	HR	\$113.71	\$117.12	\$120.63	\$124.25	\$127.98	\$131.82
0002 AQ00	Configuration Management Specialist	HR	\$89.19	\$91.87	\$94.62	\$97.46	\$100.38	\$103.40
0002 AR01	Cost Analyst – Level I	HR	\$56.85	\$58.56	\$60.31	\$62.12	\$63.99	\$65.90

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0002 AR02	Cost Analyst – Level II	HR	\$72.26	\$74.43	\$76.66	\$78.96	\$81.33	\$83.77
0002 AS00	Data Entry Clerk	HR	\$32.46	\$33.43	\$34.44	\$35.47	\$36.53	\$37.63
0002 AT00	Data Security Specialist	HR	\$97.77	\$100.70	\$103.72	\$106.84	\$110.04	\$113.34
0002 AU00	Data Standardization Specialist	HR	\$73.58	\$75.79	\$78.06	\$80.40	\$82.81	\$85.30
0002 AV00	Database Administrator	HR	\$104.08	\$107.20	\$110.42	\$113.73	\$117.14	\$120.66
0002 AW01	Database Management Specialist – Level I	HR	\$88.64	\$91.30	\$94.04	\$96.86	\$99.77	\$102.76
0002 AW02	Database Management Specialist – Level II	HR	\$100.32	\$103.33	\$106.43	\$109.62	\$112.91	\$116.30
0002 AW03	Database Management Specialist – Level III	HR	\$95.02	\$97.87	\$100.81	\$103.83	\$106.95	\$110.15
0002 AX01	Database Specialist – Level I	HR	\$77.41	\$79.73	\$82.12	\$84.59	\$87.13	\$89.74
0002 AX02	Database Specialist – Level II	HR	\$98.73	\$101.69	\$104.74	\$107.88	\$111.12	\$114.46
0002 AX03	Database Specialist – Level III	HR	\$119.77	\$123.36	\$127.06	\$130.88	\$134.80	\$138.85
0002 AY00	Data Warehousing Administrator	HR	\$76.21	\$78.50	\$80.85	\$83.28	\$85.78	\$88.35
0002 AZ00	Data Warehouse Analyst	HR	\$95.75	\$98.62	\$101.58	\$104.63	\$107.77	\$111.00
0002 BA00	Data Warehouse Programmer	HR	\$116.64	\$120.14	\$123.74	\$127.46	\$131.28	\$135.22
0002 BB00	Disaster Recovery Specialist	HR	\$106.48	\$109.67	\$112.96	\$116.35	\$119.84	\$123.44
0002 BC01	Document Control Specialist – Level I	HR	\$41.98	FALSE	\$0.00	\$0.00	\$0.00	\$0.00
0002 BC02	Document Control Specialist - Level II	HR	\$50.92	\$52.45	\$54.02	\$55.64	\$57.31	\$59.03
0002 BC03	Document Control Specialist – Level III	HR	\$61.78	\$63.63	\$65.54	\$67.51	\$69.53	\$71.62
0002 BD01	Document Support Specialist – Level I	HR	\$40.71	\$41.93	\$43.19	\$44.48	\$45.82	\$47.19
0002 BD02	Document Support Specialist – Level II	HR	\$50.46	\$51.97	\$53.53	\$55.14	\$56.79	\$58.50
0002 BE00	Duplicating Machine Operator	HR	\$29.08	\$29.95	\$30.85	\$31.78	\$32.73	\$33.71
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$70.46	\$72.57	\$74.75	\$76.99	\$79.30	\$81.68
0002 BG00	Electronic Meeting Technographer	HR	\$33.95	\$34.97	\$36.02	\$37.10	\$38.21	\$39.36
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$145.48	\$149.84	\$154.34	\$158.97	\$163.74	\$168.65
0002 BI00	Facilitator	HR	\$90.86	\$93.59	\$96.39	\$99.29	\$102.26	\$105.33
0002 BJ00	Financial Analyst – IT	HR	\$88.36	\$91.01	\$93.74	\$96.55	\$99.45	\$102.43
0002 BK01	Functional Analyst – Level I	HR	\$84.05	\$86.57	\$89.17	\$91.84	\$94.60	\$97.44
0002 BK02	Functional Analyst – Level II	HR	\$106.43	\$109.62	\$112.91	\$116.30	\$119.79	\$123.38
0002 BL01	General Clerk – Level I	HR	\$29.46	\$30.34	\$31.25	\$32.19	\$33.16	\$34.15
0002 BL02	General Clerk – Level II	HR	\$35.26	\$36.32	\$37.41	\$38.53	\$39.69	\$40.88



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$41.49	\$42.73	\$44.02	\$45.34	\$46.70	\$48.10
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$105.79	\$108.96	\$112.23	\$115.60	\$119.07	\$122.64
0002 BN00	Graphical User Interface Designer	HR	\$78.76	\$81.12	\$83.56	\$86.06	\$88.65	\$91.30
0002 BO00	Graphics Specialist	HR	\$69.55	\$71.64	\$73.79	\$76.00	\$78.28	\$80.63
0002 BP00	Hardware Draftsman	HR	\$48.48	\$49.93	\$51.43	\$52.98	\$54.56	\$56.20
0002 BQ01	Hardware Installation Technician – Level I	HR	\$46.85	\$48.26	\$49.70	\$51.19	\$52.73	\$54.31
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.63	\$63.48	\$65.38	\$67.34	\$69.37	\$71.45
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.03	\$77.28	\$79.60	\$81.99	\$84.45	\$86.98
0002 BS00	Help Desk Manager	HR	\$92.93	\$95.72	\$98.59	\$101.55	\$104.59	\$107.73
0002 BT00	Help Desk Specialist	HR	\$63.33	\$65.23	\$67.19	\$69.20	\$71.28	\$73.42
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$54.55	\$56.19	\$57.87	\$59.61	\$61.40	\$63.24
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$68.64	\$70.70	\$72.82	\$75.00	\$77.25	\$79.57
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$85.53	\$88.10	\$90.74	\$93.46	\$96.26	\$99.15
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$150.60	\$155.12	\$159.77	\$164.56	\$169.50	\$174.59
0002 BW01	Information Engineer – Level I	HR	\$93.54	\$96.35	\$99.24	\$102.21	\$105.28	\$108.44
0002 BW02	Information Engineer – Level II	HR	\$115.03	\$118.48	\$122.04	\$125.70	\$129.47	\$133.35
0002 BX00	Information Resource Management Analyst	HR	\$95.72	\$98.59	\$101.55	\$104.60	\$107.73	\$110.97
0002 BY00	Information Systems Training Specialist	HR	\$73.00	\$75.19	\$77.45	\$79.77	\$82.16	\$84.63
0002 BZ00	IT Policy/Legislative Specialist	HR	\$122.47	\$126.14	\$129.93	\$133.83	\$137.84	\$141.98
0002 CA00	IT Strategic/Capital Planner	HR	\$140.60	\$144.82	\$149.16	\$153.64	\$158.25	\$162.99
0002 CB00	Knowledge Management Specialist	HR	\$93.16	\$95.95	\$98.83	\$101.80	\$104.85	\$108.00
0002 CC00	Librarian	HR	\$33.95	\$34.97	\$36.02	\$37.10	\$38.21	\$39.36
0002 CD00	Librarian Technician	HR	\$29.08	\$29.95	\$30.85	\$31.78	\$32.73	\$33.71
0002 CE00	Medical Billing/Account Management Specialist	HR	\$76.40	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57
0002 CF00	Modeling and Simulation Specialist	HR	\$121.74	\$125.39	\$129.15	\$133.03	\$137.02	\$141.13
0002 CG00	Network Administrator	HR	\$90.13	\$92.83	\$95.62	\$98.49	\$101.44	\$104.49
0002 CH00	Network Draftsman	HR	\$60.65	\$62.47	\$64.34	\$66.27	\$68.26	\$70.31
0002 CI01	Network Installation Technician – Level I	HR	\$56.69	\$58.39	\$60.14	\$61.95	\$63.81	\$65.72
0002 CI02	Network Installation Technician – Level II	HR	\$74.97	\$77.22	\$79.54	\$81.92	\$84.38	\$86.91
0002 CJ00	Network Support Technician	HR	\$70.62	\$72.74	\$74.92	\$77.17	\$79.48	\$81.87

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$115.36	\$118.82	\$122.39	\$126.06	\$129.84	\$133.73
0002 CL00	Procurement Product Specialist	HR	\$58.20	\$59.95	\$61.74	\$63.60	\$65.50	\$67.47
0002 CM00	Program Administration Specialist	HR	\$43.62	\$44.93	\$46.28	\$47.66	\$49.09	\$50.57
0002 CN00	Program Analyst	HR	\$95.28	\$98.14	\$101.08	\$104.12	\$107.24	\$110.46
0002 CO00	Program Manager	HR	\$203.53	\$209.64	\$215.92	\$222.40	\$229.07	\$235.95
0002 CP00	Project Control Specialist	HR	\$70.57	\$72.69	\$74.87	\$77.11	\$79.43	\$81.81
0002 CQ00	Project Leader	HR	\$85.98	\$88.56	\$91.22	\$93.95	\$96.77	\$99.67
0002 CR01	Project Manager – Level I	HR	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30
0002 CR02	Project Manager – Level II	HR	\$110.32	\$113.63	\$117.04	\$120.55	\$124.17	\$127.89
0002 CR03	Project Manager – Level III	HR	\$143.55	\$147.86	\$152.29	\$156.86	\$161.57	\$166.41
0002 CS00	Public Health Analyst	HR	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16	\$115.52
0002 CT00	Quality Assurance Analyst	HR	\$86.27	\$88.86	\$91.52	\$94.27	\$97.10	\$100.01
0002 CU00	Quality Assurance Manager	HR	\$114.52	\$117.96	\$121.49	\$125.14	\$128.89	\$132.76
0002 CV00	Quality Assurance Specialist	HR	\$71.94	\$74.10	\$76.32	\$78.61	\$80.97	\$83.40
0002 CW00	Records Management Specialist	HR	\$43.62	\$44.93	\$46.28	\$47.66	\$49.09	\$50.57
0002 CX00	Scanner Operator	HR	\$36.54	\$37.64	\$38.77	\$39.93	\$41.13	\$42.36
0002 CY00	Scientific Data Analyst	HR	\$121.23	\$124.87	\$128.61	\$132.47	\$136.45	\$140.54
0002 CZ01	Subject Matter Expert – Level I	HR	\$146.25	\$150.64	\$155.16	\$159.81	\$164.61	\$169.54
0002 CZ02	Subject Matter Expert – Level II	HR	\$246.63	\$254.03	\$261.65	\$269.50	\$277.58	\$285.91
0002 CZ03	Subject Matter Expert – Level III	HR	\$322.05	\$331.71	\$341.66	\$351.91	\$362.47	\$373.34
0002 DA01	System Administrator – Level I	HR	\$71.19	\$73.33	\$75.53	\$77.79	\$80.12	\$82.53
0002 DA02	System Administrator – Level II	HR	\$88.49	\$91.14	\$93.88	\$96.70	\$99.60	\$102.58
0002 DA03	System Administrator – Level III	HR	\$108.60	\$111.86	\$115.21	\$118.67	\$122.23	\$125.90
0002 DB01	Systems Architect – Level I	HR	\$60.07	\$61.87	\$63.73	\$65.64	\$67.61	\$69.64
0002 DB02	Systems Architect – Level II	HR	\$96.26	\$99.15	\$102.12	\$105.19	\$108.34	\$111.59
0002 DC01	Systems Engineer – Level I	HR	\$117.97	\$121.51	\$125.15	\$128.91	\$132.78	\$136.76
0002 DC02	Systems Engineer – Level II	HR	\$146.45	\$150.84	\$155.37	\$160.03	\$164.83	\$169.78
0002 DC03	Systems Engineer – Level III	HR	\$94.46	\$97.29	\$100.21	\$103.22	\$106.32	\$109.51
0002 DD00	System Operator	HR	\$115.14	\$118.59	\$122.15	\$125.82	\$129.59	\$133.48
0002 DE00	System Programmer	HR	\$150.56	\$155.08	\$159.73	\$164.52	\$169.46	\$174.54

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$58.33	\$60.08	\$61.88	\$63.74	\$65.65	\$67.62
0002 DF02	Technical Writer/Editor – Level II	HR	\$73.22	\$75.42	\$77.68	\$80.01	\$82.41	\$84.88
0002 DF03	Technical Writer/Editor – Level III	HR	\$90.37	\$93.08	\$95.87	\$98.75	\$101.71	\$104.76
0002 DG01	Telecommunications Engineer – Level I	HR	\$93.43	\$96.23	\$99.12	\$102.09	\$105.16	\$108.31
0002 DG02	Telecommunications Engineer - Level II	HR	\$126.15	\$129.93	\$133.83	\$137.85	\$141.98	\$146.24
0002 DH01	Telecommunications Specialist – Level I	HR	\$77.05	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32
0002 DH02	Telecommunications Specialist - Level II	HR	\$95.41	\$98.27	\$101.22	\$104.26	\$107.38	\$110.61
0002 DI00	Test Engineer	HR	\$91.34	\$94.08	\$96.90	\$99.81	\$102.80	\$105.89
0002 DJ00	Training Manager	HR	\$89.58	\$92.27	\$95.04	\$97.89	\$100.82	\$103.85
0002 DK01	Training Specialist – Level I	HR	\$60.76	\$62.58	\$64.46	\$66.39	\$68.39	\$70.44
0002 DK02	Training Specialist – Level II	HR	\$71.88	\$74.04	\$76.26	\$78.55	\$80.90	\$83.33
0002 DL00	Web Content Administrator	HR	\$83.21	\$85.71	\$88.28	\$90.93	\$93.65	\$96.46
0002 DM00	Web Designer	HR	\$110.10	\$113.40	\$116.81	\$120.31	\$123.92	\$127.64
0002 DN00	Web Project Manager	HR	\$102.69	\$105.77	\$108.94	\$112.21	\$115.58	\$119.05
0002 DO00	Web Software Developer	HR	\$121.11	\$124.74	\$128.49	\$132.34	\$136.31	\$140.40
0002 DP00	Webmaster	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 DQ00	Wide Area Network Administrator	HR	\$81.79	\$84.24	\$86.77	\$89.37	\$92.06	\$94.82